JHU BENEFITS ELIGIBILITY - FACULTY/APPOINTED STAFF

Full-Time (Non-Visiting) Faculty/Appointed Staff (75% or more, longer than 6 months)
  Flexible Benefits (Benefit $; Med., Dental, Life, Personal Accident Insurance, Short-Term Disability, Dependent Ins., FSAccts.)
  403(b) (2 yrs. service or age 35 or older for JHU $)
  Long-Term Disability (waive 1 yr. wait if previous employer coverage)
  Short-Term Disability
  Long-Term Care (can include family members)
  Tuition Grant (2 year wait waived if previous employer coverage)
  Tuition Remission (90-day wait)
  Travel-Accident Insurance
  Credit Union Membership

Part-Time (Non-Visiting Faculty/Appointed Staff (50%-74%, longer than 6 months)
  Medical Insurance (no JHU subsidy)
  403(b) (2 yrs. service or age 35 or older for JHU $)
  Long-Term Care (can include family members)
  Credit Union Membership

Limited-Time (Non-Visiting) Faculty/Appointed Staff (less than 50%, longer than 6 months)
  Medical Insurance (no JHU subsidy)
  Credit Union Membership

Temporary (Non-Visiting) Faculty/Appointed Staff (6 months or less)
  No JHU benefits

Full-Time Visiting Faculty/Appointed Staff (75% or more, 3 months or longer)
  Medical Insurance (JHU subsidy)
  Life Insurance
  403(b) (no JHU $)
  Credit Union Membership

Part-Time Visiting Faculty/Appointed Staff (50%-74%, longer than 6 months)
  Medical Insurance (no JHU subsidy)
  403(b) (no JHU $)
  Credit Union Membership

Limited-Time Visiting Faculty/Appointed Staff (less than 50%, longer than 6 months)
  Medical Insurance (no JHU subsidy)
  Credit Union Membership

Temporary Visiting Faculty/Appointed Staff (less than 75%, 6 months or less)
  No JHU benefits

(NOTE: If appointee is not on the payroll – no benefits)